

Waimea United Church of Christ
2025 Annual Meeting

Agenda

- Call to Order—Moderator
- Prayer—Pastor Olaf
- Adoption of Agenda
- Approval of 2023 ACM Minutes
- Acceptance of Reports:
 - Moderator
 - Pastor
 - Cemetery
 - Buildings and Grounds
 - Music & Worship
 - Mission
 - Stewardship
 - Personnel
 - Deacons
 - Fellowship
 - Christian Education
 - Treasurer
- 2024 Budget
- 2024 Nominations
- Old Business
- New Business
- Recognition

Minutes of the WUCC Annual Meeting

Minutes of 2024 Congregational -Meeting

- Call to Order—Moderator—David Hanashiro @ 11:03 am
- Quorum established.
- Prayer—David Hanashiro
- Adoption of Agenda—**Motion to accept agenda** Helen H-P/Phoebe Liu-Eng/Congregation
- **Approval of 2023 ACM Minutes**—Rob/Susie/Congregation
- Acceptance of Reports:--David shared an update on Prison ministry and its blessing for him--**Motion to accept committee reports**—Rick/Helen/Congregation
 - Moderator
 - Pastor
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 - Treasurer

- 2024 Budget—Margarete reviewed possible increases—insurance and electric. We moved money to CD to increase interest income. **Motion to accept proposed budget.** Susie/Sue/Congregation
- 2024 Nominations—**Motion to accept nominees with option to fill vacancies later.** Helen/Susie//Congregation
- **Moderator**—Kay Lim Christian (2026)
- **Vice-Moderator**—Michael Herrick (2026)
- **Treasurer**—Margarete Kagawa (2026)
- **Recording Secretary**-- Jackie Matsumura
- **Board of Finance**
- **Assistant Treasurer**—Marlene Matutino (2026)
- **Stewardship**—Sue Carlson (2026)
- **Cemetery**_____
- **Buildings and Grounds**—David Somers & Rick Foulks (2026)
- **At-Large**—Susie Somers (2026)
- **At Large**—Diane Foulks(2026)
- **Music & Worship**—Helen Hoeckmann-Percival (2025)
- **Mission**—Phoebe Liu-Eng (2025)
- **Personnel** _____2025)
- **Fellowship**—Kathy Uyeda (2025)
- **Christian Education**_____2025)
- **Deacons**—Three deacons are elected each year for a term of three years. There are nine deacons altogether. We are only electing deacons whose terms will exp 2027. Others are listed to keep a clear record of deacons. Deacons meet and select their own leader.
- Rob Carlson (2027)
- Joy Whitehill (2027)
- _____(2027
- Vicky Mercado (2025)
- Jacob Matutino (2025)
- David Somers (2025)
- Kevin Christian (2026)
- Jared Morsey (2026)
- Michael Herrick (2026)
- Old Business—Status of Ed Center—no change in status even though the lease expired. State lease. Status quo. YWAM is using the building as are other community groups. Volleyball club and youth groups. Marshallese have used the old classroom building for rummage sale and plan to re-roof and are trying to raise funds for that. They are clearing out rubbish and fixing building.
- New Business--
- Recognition—Pastor Olaf recognized those who have been serving in the church by presenting bags and pens.

Motion to close meeting @11:29 am—Susie/Margarete/Congregation

Missing our special fund fund balances—

Cemetery 94,659.54

Organ 1,029.61

Deacon—3,302.75

Ed Center—4,698.45

Respectfully Submitted J. Matsumura

Reports

Moderator—Kay Lim Christian

It has been an honor and privilege to serve as your Moderator this past year. As we reflect on the year, I am filled with gratitude for the many ways God has blessed our church community. As we move forward, I encourage us to continue to:

Prioritize spiritual growth. Seek God's guidance in all that we do.

Embrace diversity. Welcome people from all walks of life.

Serve our community. There are currently many open positions available in our church council and we would love your contribution. Sign up papers at the entry table.

Steward our resources wisely. Use our resources to further God's kingdom.

I want to express my sincere gratitude to the entire church family for their support and dedication. Together, we have accomplished great things. May God continue to bless our church and guide us in the years to come.

Pastor—Olaf Hoeckmann-Percival

I could have sworn one day I looked up at the top of the church roofline and saw a team of monkeys with wrenches ready to throw them down at me. Indeed, our church has had quite a few monkey wrenches thrown down into its inner mechanisms.

Monkeywrench 1: The principal of the Waimea Canyon Middle School resigned under pressure from staff and parents. The replacement principal then told us that we could no longer host Bible Club on campus. Strangely enough, this had already happened twice before with previous principals, so this third time did not phase us a bit. Conversations with the new principal took place; the Kauai Region DOE was consulted; and eventually we were allowed back in.

Monkeywrench 2: Because of the fire in Lahaina, Church Mutual Insurance decided to cancel all policies in the State of Hawaii. This was told to us with a thirty-day "non-renewal" notice. We had to hustle to find another insurance group, anyone, who would still cover a church in Hawaii. We ended up back with the United Church Insurance Board (Takagi). Still, it was a long process of information sharing to make this happen. By the way, despite their canceling us, Church Mutual continued to bill us, and they still owe us money that we are trying to reclaim.

Monkeywrench 3: Xerox stopped producing the paper we used for our bulletins. We had to resize and rethink our Sunday worship program.

Monkeywrench 4: The Baird Hall refrigerator, the office computer, and the photocopier all broke down and needed to be replaced. Fortunately, the office keeps all information backed up on a separate harddrive, but still re-installing software and systems took a good amount of time and effort.

Monkeywrench 5: Our County of Kauai property tax exemption was wrong in our assessment. We would have owed a lot of money, but the assessor was able to re-apply our proper exemptions..

Monkeywrench 6: Our regular payroll accountant retired and sold his business to an upstart company in Utah. We were told that they would no longer print checks on Kauai and that we would have to use a direct deposit system. The company then proceeded to make unauthorized and undisclosed withdrawals from the church checking account. We had to terminate, invoice for missing funds, and find a new accountant.

Monkeywrench 7: Our pianist Lee Miller passed unto the angels in heaven. I was the unfortunate soul who found him in his apartment. What a shock! We all miss his talent in worship and his friendship. He was truly a brother in Christ.

I can share that we experienced other wrenching moments that required getting handy to remove that which was impeding just plain old everyday ministry stuff. It was a “rethink, rebuild, redo” year. I thank God now that the new principal at the middle school is a man of faith and is willing to work with us, that we have any insurance at all still, that we are saving paper with the new worship program, we are finally on Windows 11 and can print in color now, we have a more efficient refrigerator, that our property showed a fixed asset appreciation, we have a very sharp new accountant that is right in Kekaha, and that we have Diane and Jackie (and even Monica Chung) to come in to make music for us. WE GOT THIS! So, don’t monkey with our church!

Yet, the lesson learned is that the world will not let one just keep on doing the same things as always. Being “change-ready” is the new discipline of life. I think this be a great discipline to prepare us for the ministry ahead and the eventual big final change we all hope for in the coming again of Our Lord Jesus. I look up and see Jesus above the roof of the church driving all the monkeys with their wrenches into the bottom of the sea as he did once the herd of swine in Gerasa. Yup, Jesus will take care of all those monkeys in our lives in time.

With great hope for the New Year and continued ministry, Pastor Olaf

Missions—Phoebe Liu-Eng

Aloha Church ‘Ohana,

Our 2024 Missions work supported organizations that are helping those in need in many ways.

In 2024 we continued to support westside organizations that are building the wellbeing of our next generation - Iwikua and Kumano I Ke Ala. We also supported the Kauai Resilience Project in their suicide prevention and mental health programs for young adults.

We also supported Kaua’i Prison Ministry in their leadership transition after the untimely passing of its founder and leader Pastor Clayton Sui. KPS provides Bible-based counseling and training to inmates at Kaua’i Community Correction Center.

We also supported the West Kaua’i Ministers Association and Nana’s House.

We contributed to the rebuilding efforts of the historic Waiola Church in Lahaina, Maui (a sister UCC church). The Waiola Church building was burned down in the devastating Lahaina wildfires, yet its congregation continues to offer online support networks, fellowship and counseling to Lahaina community members needing spiritual help. Its church cemetery is the final resting place for early members of the royal family of the Kingdom of Hawaii.

How blessed we are to have a generous WUCC membership that has allowed us to support these outstanding and effective organizations!

Aloha ke Akua,
Phoebe

Cemetery—(Open)

Buildings And Grounds

The parsonage was tented for termites in November. There are some pending repairs needed in the kitchen.

The eaves on the front side of the sanctuary were repaired by Jared Morsey and Pastor Olaf.

The cemetery grounds and the church cleaning are done by the Marshallese Church in an exchange for our support.

Kumano I Ke Ala is taking over stewardship of the “green gym” that we were leasing from the Waimea Town Hall Association. They are in the process of obtaining legal ownership of the building. As of January 2025 they are paying for the utilities and repairs.

We have a grant to supplement funds from the sale of the Kekaha vacant lot to repair the steeple but the contractor is waiting for use of a bucket truck.

Various repairs were made on the church van thanks to Pastor Olaf.

Submitted by J. Matsumura from council meeting notes.

Personnel—(open)

Music & Worship—Helen Hoeckmann-Percival

Another year of events and celebrations has come and gone! Thank you all for coming to church to worship and fellowship together. Thank you to Pastor Olaf, Pastor-in-Training, Jared, Organist/Pianist, Diane, and everyone who faithfully assists in set-ups and take downs every Sunday. Thank you to the Bible Readers, Deacons, and our awesome Children’s Church teachers, Mahea and Kay. Thank you to our AV tech, Mike, and to anyone who has stepped in where needed. Thank you to Jackie W. for being there to sub as pianist when needed. Thank you to the awesome Cleaners, who get the building ready for service.

Some of the special Services in 2024 included:

- Easter-Flower Cross decorating, Egg Hunt
- Mother’s Day—special hula by Mahea and Skyler, Wristbands of Celebration.
- Father’s Day—Wristbands of Celebration.
- Thanksgiving—outdoor combined service with Waimea Baptist church. We sang hymns, read Scripture and poetry, shared our thanks-giving, and enjoyed a potbless meal together.
- Advent—Hanging of the Greens, Special Hula (thank you, Mahea and Skyler), Special Music by the ‘Fascinators’ (thank you, Diane, Phoebe, Margarete, Susie, Kathy, Helen), Christmas Tea and Cookie Exchange (thank you, Margarete), Blue Christmas remembrance, Christmas Eve Candlelight Service ‘Letters to...’, and clarinet solo by Carolyn Aguilar.
- Epiphany—Blessing of the Home

I am always listening for ideas and suggestions for enhancing worship with music, and always looking for volunteers who want to organize music events in the church. Please feel free to chat with me.

Helen H-Percival

Chair, Music and Worship

Fellowship—Kathy Uyeda

Potluck lunches included Annual Meeting, Olympic Sunday, Pastor Appreciation Day, and Thanksgiving with Waimea Baptist Church joining us.

Mahalo to all who contributed to the KVMH Staff Appreciation Coffee Hour. A wide array of goodies were available, with beverages from Russell and Berenice Wagner,

Mother's and Father's Day luncheons were completed. Lunches were provided. For clean-up days. Assistance was provided for families who held memorial services and receptions at the church.

The committee set up and served food for the Kauai Association Aha Mokupuni hosted by our church. Helen Hoeckmann-Percival ordered the food and Russell and Berenice Wagner provided beverages.

Margarete Kagawa and Helen Hoeckmann-Percival hosted the Christmas Tea Party and Cookie Exchange in December.

It is appreciated that snacks are donated for Aloha Time and Game Night. Mahalo to Mahea Morsey for the coffee supply.

STEWARDSHIP—Sue Carlson

STEWARDSHIP 2024

The Stewardship Committee continues to attend the monthly church council meetings to find ways to collaborate with all aspects of the church, and in particular our Missions Committee. Stewardship is the giving our monetary gifts and sharing of our gifts of time and talent. These gifts support our church's mission. Stewardship and our member's generosity support the education and faith formation ministry of our congregation. It maintains our beautiful, historic church.

In December, a letter was sent to the congregants providing an update on ministry and activities happening within our church and our community outreach. This letter also gave an update on the church's financial status, providing members their year-to-date offering. The letter was well received with appreciation expressed for the church's ministry and an outpouring of gifts. We thank everyone for their support.

The annual postcard Christmas Eve invitation was mailed to the Waimea and Kekaha communities.

Should you have suggestions on ways to grow our stewardship outreach, please contact the Stewardship Chairman or Pastor Olaf.

Thank you for your generosity this past year and blessings in 2025.

Submitted by Sue Carlson

Slate of Nominees

(Terms end in bold face year)

Moderator—Kay Lim Christian (2026)

Vice-Moderator—Vacant_____ (2027)

Treasurer—Margarete Kagawa (2026)

Recording Secretary-- Jackie Matsumura (2026)

Board of Finance

Assistant Treasurer—Marlene Matutino **(2026)**

Stewardship—Sue Carlson **(2026)**

Cemetery_____ **(2026)**

Buildings and Grounds—David Somers & Rick Foulks **(2026)**

At-Large—Susie Somers **(2026)**

At Large—Diane Foulks**(2026)**

Music & Worship—Helen Hoeckmann-Percival **(2026)**

Mission—Phoebe Liu-Eng **(2026)**

Personnel

_____ **(2026)**

Fellowship—Kathy Uyeda & Shelly Pascua **(2026)**

Christian

Education_____ **(2026)**

Deacons—Three deacons are elected each year for a term of three years. There are nine deacons altogether. We are only electing deacons whose terms will exp 2028 or for the vacancy in class of 2026. Others are listed to keep a clear record of deacons. Deacons meet and select their own leader.

_____ (2028) Vicky Mercado **(2025)**

_____ (2028) Jacob Matutino **(2025)**

_____ (2028) David Somers **(2025)**

Kevin Christian **(2026)**

Jared Morsey **(2026)**

_____ **(2026)**

Mary Hayes **(2027)**

Rob Carlson **(2027)**

Joy Whitehill **(2027)**

Finance Report

	Jan - Dec 25 Proposed	Jan - Dec 24 Current Budget	Jan - Dec 24 Actuals
Income			
Gain/Loss on Investments	\$ 4,800.00	\$ 7,000.00	\$ 5,349.49
Interest Earned	\$ 859.56	\$ 2,819.50	\$ 2,551.40
Loose Offering	\$ 7,800.00	\$ 8,000.00	\$ 7,926.26
Named Giving (Pledges)	\$ 82,920.00	\$ 84,000.00	\$ 77,678.11
Rental Houses	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
T-Mobile/Verizon Rent	\$ 47,223.24	\$ 47,223.30	\$ 46,538.85
Total Income	\$158,602.80	\$164,042.80	\$155,044.11
Expense			
Administration			
General Excise Tax	\$ 1,400.00	\$ 3,080.00	\$ 3,202.81
Office Supplies	\$ 2,100.00	\$ 1,800.00	\$ 3,519.32
Other	\$ 420.00	\$ 420.00	\$ 181.41
Payroll Processing	\$ 600.00	\$ 1,800.00	\$ 1,755.29
Total Administration	\$ 4,520.00	\$ 7,100.00	\$ 8,658.83
Buildings & Grounds			

Cemetery Water	\$ 3,300.00	\$ 3,500.00	\$ 2,850.38
Insurance	\$ 28,787.00	\$ 28,000.00	\$ 22,982.50
Parsonage	\$ 3,180.00	\$ 1,500.00	\$ 7,862.54
Rental Properties			
Kekaha Rental 1	\$ 1,200.00	\$ 1,590.00	\$ 390.00
Kekaha Rental 2	\$ 1,200.00	\$ 1,200.00	\$ -
Waimea Rental	\$ 1,200.00	\$ 1,301.00	\$ 1,111.50
Total Rental Properties	\$ 3,600.00	\$ 4,091.00	\$ 1,501.50
Sanctuary/Baird Hall	\$ 2,400.00	\$ 3,500.00	\$ 1,365.10
Vehicle Gas/Maintenance	\$ 2,160.00	\$ 2,400.00	\$ 1,260.48
Total Buildings & Grounds	\$ 43,427.00	\$ 42,991.00	\$ 37,822.50
Ministries			
Deacons	\$ 1,200.00	\$ 1,200.00	\$ 436.01
Education	\$ 1,800.00	\$ 1,200.00	\$ 171.93
Evangelism	\$ 2,040.00	\$ 2,400.00	\$ 1,024.75
Fellowship	\$ 2,040.00	\$ 1,200.00	\$ 626.51
Leadership Development	\$ 1,440.00	\$ 1,200.00	\$ 947.42
Missions			

Youth Missions	\$ 2,040.00	\$ 1,200.00	\$ 1,009.88
Missions - Other	\$ 3,100.00	\$ 5,400.00	\$ 2,500.95
Total Missions	\$ 5,140.00	\$ 6,600.00	\$ 3,510.83
Music & Worship			
Cleaning	\$ 3,900.00	\$ 3,380.00	\$ 3,900.00
Music & Worship - Other	\$ 1,200.00	\$ 1,200.00	\$ 531.69
Total Music & Worship	\$ 5,100.00	\$ 4,580.00	\$ 4,431.69
OCWM - Conf Contribution	\$ 2,040.00	\$ 1,200.00	\$ 2,064.31
Total Ministries	\$ 20,800.00	\$ 19,580.00	\$ 13,213.45
Salary & Benefits			
Disability Insurance	\$ 1,005.50	\$ 2,654.88	\$ 433.75
Organist			
Organist	\$ 13,850.00	\$ 13,850.00	\$ 13,750.00
Total Organist	\$ 13,850.00	\$ 13,850.00	\$ 13,750.00
Pastor			
Pastor Health Ins	\$ 13,207.92	\$ 13,423.92	\$ 14,371.92
Pastor Pension	\$ 9,480.00	\$ 9,480.00	\$ 9,480.00
Pastor Salary	\$ 45,213.00	\$ 45,213.00	\$ 45,213.00
Total Pastor	\$ 67,900.92	\$ 68,116.92	\$ 69,064.92

Payroll Taxes	\$ -	\$ -	\$ 476.71
Total Salary & Benefits	\$ 82,756.42	\$ 87,171.80	\$ 83,725.38
Utilities			
Parsonage Utility	\$ 2,760.00	\$ 3,000.00	\$ 3,513.00
Sanctuary & Baird Hall Utility	\$ 4,339.38	\$ 4,200.00	\$ 4,342.66
Total Utilities	\$ 7,099.38	\$ 7,200.00	\$ 7,855.66
Total Expense	\$158,602.80	\$164,042.80	\$151,275.82
Net Income	\$ -	\$ -	\$ 3,768.29

Current Assets

01 FHB Gen Fund Chkng 28-027257	99,317.36
02 FHB Maximizer #28-904509	31,544.71
04 FHB Cemetery CD 70-28-751484	7,420.22
05 FHB General CD 70-28-582908	8,000.00
06 HUCC Custodial Hawaiian	28,987.29
07 HUCC Custodial Building	429.27
08 HUCC Custodial Redress	65,063.79
10 Putnam Cemetery	82,692.97
12 Cornerstone Fund	35,353.78
13 Cornerstone CD	52,227.78
Total Current Assets	411,037.17

Fixed Assets

Elepaio Rentals (Impr)	1,251,200.00
Faye Lot (Vac)	310,000.00

Special Funds

Cemetery	96,010.88
Organ	1,029.61
Vidinha Grant	42,000.00

Huakai Youth Parsonage (Impr)	759,300.00
Parsonage (Impr)	566,600.00
Tsuchiya Properties (Impr)	768,900.00
Total Fixed Assets	3,656,000.00
 TOTAL ASSETS	 4,067,037.17