

Waimea United Church of Christ

2026 Annual Meeting

Agenda

1. Call to Order—Moderator
2. Prayer—Pastor Olaf
3. Adoption of Agenda
4. Approval of 2025 ACM Minutes
5. Acceptance of Reports:
 - a. Moderator
 - b. Pastor
 - c. Cemetery
 - d. Buildings and Grounds
 - e. Music & Worship
 - f. Mission
 - g. Stewardship
 - h. Personnel
 - i. Deacons
 - j. Fellowship
 - k. Christian Education
 - l. Treasurer
6. 2026 Budget
7. 2026 Nominations
8. Old Business
9. New Business
10. Recognition

Minutes of the WUCC Annual Meeting

2025 Minutes of the Waimea UCC
Congregational Meeting
February 2, 2025

Call to Order—Moderator @11:02

Prayer—Pastor Olaf

Adoption of Agenda
Susie/Margarete/Congregation

Approval of 2024 ACM Minutes
Susie/David/Congregation

Acceptance of Reports:
Susie/Helen/Congregation

- a. Moderator—She was thankful to serve as moderator. Encouraged people to join the council.
- b. Pastor—no additions
- c. Cemetery—vacant--
- d. Buildings and Grounds—as printed
- e. Music & Worship—as printed
- f. Mission—as printed—she thanked the church for the donations that

she was able to supply to community

- g. Stewardship—as printed
- h. Personnel
- i. Deacons
- j. Fellowship—as corrected
- k. Christian Education—Mahea is doing an awesome job
- l. Treasurer--

2025 Budget—we came out ahead even though there were some unexpected expenses. If there are other ways to reach out to community, she'd like to hear it. Motion to accept: Sue C/David/Congregation

2025 Nominations (Executive Officers and Board of Finance Positions were not elected this year. Information provided for clarity)

Moderator Kay Lim-Christian (2024-2026)

Vice-

Moderator _____ vacant

Treasurer Margarete Kagawa (2024-2026)

Recording Secretary Jackie Matsumura (2024-2026)

Assistant Treasurer Marlene Matutino (2024-2026)

Stewardship Sue Carlson (2024-2026)

Buildings and Grounds David Somers & Rick Foulks (2024-2026)

Board of Finance At Large Susie Somers (2024-2026)

Board of Finance At Large Diane Foulks (2024-2026)

Deacons

(term expiration 2026)

Kevin Christian

Jared Morsey

Helen Hoeckmann-

Percival

(term expiration (2027)

Mary Hayes

Marlene Matutino

Joy Whitehill

Music and Worship-Helen Hoeckman-Percival (2026)

Mission-Phoebe Liu-Eng (2026)

Personnel _____ Vacant

Fellowship-Kathy Uyeda and Shelly Pascua (2026)

Christian Education

Vacant

Deacons (2025-2028)

David Somers
Jackie Matsumura
Marsha Kiest

Nominations accepted by consensus.

Old Business

New Business—Report on the Kumano I ke Ala taking over ownership of Town Hall—green gym/

Recognition—Pastor acknowledged all those who have served on the council—with mac nut chocolates.

Motion to adjourn at 11:35 am
Susie/Helen/Congregation

Missing our special fund fund balances—

Cemetery 94,659.54

Organ 1,029.61

Deacon—3,302.75

Ed Center—4,698.45

Respectfully Submitted J.
Matsumura

Reports

Moderator—

Aloha Church Ohana,

As we reflect on the past season of ministry, I am grateful for the faithfulness and dedication of our congregation. This year has been marked by meaningful worship, continued service to our community, and thoughtful stewardship of our church's mission and resources. I extend sincere thanks to Pastor Olaf, church council and the congregation for their time, leadership, and prayerful support. As we move forward together, may we continue to seek God's guidance, strengthen our fellowship, and faithfully serve in all that we do. Thank you for the opportunity to serve.

Submitted by Kay Lim Christian

Pastor

Pastor's Annual Report 2025

This last year was filled with milestones of ministry. Thank you for celebrating my "One Thousandth Sermon." I will always cherish the memories of the keiki holding up the balloons!

Also, thank you for celebrating twenty years of my being your pastor. I suppose we could also shyly note that this is my twentieth annual report to the congregation—hoopla, hoopla! I used to have color in my hair and cinched my belt a little tighter, and we got to witness such seasons of life pass together.

In terms of my preaching, I enjoyed sharing the sermon series on the Psalms earlier in the year. In the summer we went on summer vacation with Saint Paul's travels, which I got into with maps and pictures. I have to say that I was inspired by the stumbling blocks and miracles of Paul's travels. I was astonished during this sermon series to see the number of online views on our social media site jump to over 120 views per week. Our online ministry is really growing with over 350 followers now from around the world. It is simply hard to fathom what this means for the future.

Meanwhile back in the real world, I was thrilled to finally see completion of the church steeple re-shingle. This project has been in the "almost ready to go" phase for several years. It started when Mike M. noted to me that the pew he usually sits on in the balcony was wet after a rain, the result of leaks in the steeple. The water had seeped through to the ceiling of the Narthex, causing the paint to peel. The Narthex was repainted by a visiting mission crew from Boise, Idaho. Funds from the Vidinha Charitable Trust were granted for the needed repairs. However, one roofing contractor after another declined the work, saying they did not have the equipment or the laborers. By the grace of God, Mitch Milan right here in Waimea accepted the job—noting that his son who loves to rebuild church steeples would fly in from the mainland to add expertise. Yet, the only mechanical lift on the island that could reach the top was overbooked for more than a year! Just to add to the fun, the proper shingles were not available on-island either. With a leap of faith we ordered the shingles from the mainland and shipped them in. Finally the lift was available. Mitch's son Alex flew standby on the next flight to Kauai, and thus the magic finally happened! I will always remember that fateful phone call from Mitch: "WE got the lift

starting tomorrow, and my son is on the flight here right now."

Another miracle of sorts was the changing out of the solar water heater at the youth minister's parsonage. The old water heater's electrical circuits had fried after some thirty years. Jared and I borrowed David S.'s pick-up truck and bought the last matching solar water heater at Home Depot. The old water heater literally crumbled apart as we moved it out. Jared and I sweated the new copper piping and rewired everything. Now Jared and Mahea are in a lot of hot water!

Yet another maintenance miracle of sorts transpired when the church's old Dodge Caravan started acting as if it were possessed by the Devil himself. Verily, even the Dodge dealer did not have the parts to effect repairs. Fortunately, rebuilt computer modules were available online, and the body control module was swapped out. This knocked 70k miles off the odometer! The van was resurrected and made youthful again.

Have you noticed that our congregation is also getting younger? New babies are being born, christenings, first communions, even youth Deacon Skyler prepared the communion for the church. Sammi (middle schooler) was our liturgist one Sunday. For the first time, we had one of the youth from the after school gym come to worship with us (Stanley)!

The outreach to the schools continues to be strong with truly inspired and powerful bible clubs at the middle and high schools. These are student-led endeavors, and it has been wonderful to see that leadership blossom this last year. One of our longtime attendees in Bible Club (Kolai) was honored with a Grace Scholarship from the church for \$1,000 for his ongoing college education. For the first time ever, we had all of the teachers from the High School come to the church for training in local history and a pizza lunch! I believe that recent Supreme Court rulings have helped our schools vibe more with the church.

Last year saw the Kauai Association of the United Church of Christ host the Aha Pae Aina gathering for all the churches statewide. At the Friday night "Taste of Kauai" event our church was tasked with providing 400

individual desserts for the attendees: carrot cakes, brownies, blondies, and even apfelstrudel. These delectables you all created, plated, and crated off to Kapaa, stuffing the entire church van minus the driver's seat. Sweet! Thank you sincerely for undertaking the baking whilst your Friday forsaking!

Also our church hosted the annual Spring Youth camp up at Waineke Cabins. The title was "Alive and Thrive in 2025." Adult leadership included Jared & Mahea M. from us, Andrea K., Clyde F., Cheri D., and Hannah & Chandler V. from other churches. The youth had an exciting and faith-filled adventure that could never be duplicated—but will be because we do this every year!

On the subject of Waineke, thank you to everyone who came up to the last Waineke work day! As it was noted aloud to me, "without the Waimea Church there would be no Waineke Cabins!"

Lastly, I just want to lift up the life and spirit of a very special lady who passed unto the Lord this last year, she being Elsie Hegwood. She was the one who folded, labeled, and posted the newsletter for decades, attended every Tuesday morning bible study, every game night, made special "Better than Robert Redford" desserts for potlucks, and nursed not just the body but the souls of so many in her chosen profession. When I think about what it matters to attend a church and be part of the family of God, Elsie's life shines for me. What a blessing it has been to share the love of the Lord with her spirit! To quote a famous person, "That is all I have to say about that. . ." Blessings, Pastor Olaf

Missions

Aloha Church 'Ohana,

WUCC's missions funds assist the wider westside community beyond our church walls. How blessed we are to have a generous WUCC membership that allows us to support important westside community work!

In 2025 our missions funds were given to westside organizations that support the wellbeing of our next generation, including

programs by Hale Opio, our westside schools and Kauai Resilience Project.

We also supported Kaua'i Prison Ministry for their life-changing work serving Kaua'i inmates. KPM provides Bible-based counseling, Christian education materials and training to inmates at Kaua'i Community Correction Center.

Regular annual missions support was also given to the West Kaua'i Ministers Association Kokua Fund to support Nana's House.

WUCC congregation members also generously participated in Hawaii Conference's giving opportunities: One Great Hour of Sharing (OGHS), Neighbors in Need (NIN), Our Churches Wider Mission (OCWM) and the Christmas Fund.

There have been suggestions over the years to host speakers from these organizations to tell us about their work. If that would be interesting to you for 2026, please let the Church Council or our deacons know.

A big mahalo to everyone!

Aloha ke Akua,

Phoebe Liu-Eng

Cemetery—(Open)

The pond has been filled in and the edge smoothed over. The columbarium became the final resting place for several people. Thrips were found on the Naio tree and was treated by Hawaiian Invasive Species Control. Teri Sakai alerted them to the problem.

Report submitted by J. Matsumura from council minutes.

Buildings And Grounds

The Narthex was repainted. The steeple tower was reshingled after a long wait for a bucket lift. Breakaway doors were installed in Baird Hall. A refrigerator and water heater have been replaced in our rentals. Pastor Olaf has made numerous repairs to the van and parsonage.

Submitted by J. Matsumura from council meeting notes.

Personnel—(open)

Music & Worship

"Serve the Lord with gladness, come before His presence with singing."

-Psalm 100:2

This is what we tried to fulfill in 2025. Thank you to everyone for coming to worship God in song, prayer, message, and fellowship. This year we did:

- January—Epiphany blessing of homes—our first. Congregants took a service of blessing, and chalk, home to use for the blessing of their home.
- April—Easter. Flower cross, Easter Egg Hunt.
- May—Mother's Day. Women of the church were given mini purses with Scripture. The morning service included reading of poems in tribute to women.
- June—Father's Day. Gifts were presented to the men, and a special reading was included in the worship service.
- Summer Special Music—unfortunately, we had no volunteer musicians to present special music this year.
- October—Aloha Hour Baby Shower for Kay before little baby Luke was born. Thank you to Kim HP for the games, and to everyone for the gifts and blessing on this new life.
- November—joint Thanksgiving Service with Waimea Baptist Church.
- December—
 - Hanging of the Greens and Advent Candle Lighting.
 - 'Persian' Christmas Tea. Thank you to Margarete for the beautiful decorations and special treats, Kim HP for planning the games, and to everyone for bringing in cookies to share.
 - Sunday School Christmas sharing on the meaning of decorating the Christmas Tree. Thank you to Maheia and the children for the meaningful message.

- Blue Christmas—service dedicated to those gone and unable to be with us on Christmas. We put special blue ornaments on the tree.
- Book Club Christmas—our Talk story book club gathered to share food and favorite Christmas stories.
- Christmas Eve—we were blessed by the Kumu Ola Children's Choir presenting "Voyages: An Hawaiian Christmas Pageant." The presentation included songs and hula by the Choir, and ended with the passing of the candle light. There was also the christening of Luke Christian, and a wonderful solo by Karen Dickinson.
- Red Kettle Bell Ringing—for the very first time, our ukulele group and friends helped the Salvation Army raise donations for the Red Kettle. We collected \$475 during our 4 hours of singing Christmas carols outside Waimea Big Save. Thank you everyone for the fun time!
- Little Kingston, with godparents Jared and Mahea, was christened in church.
- Thank you, Rob and Sue Carlson for donation five chairs with arms for our kupuna's comfortable seating and ease of rising at Aloha Hour.

Mahalo ke Akua'
Helen H-P, Chairperson

Fellowship

Potluck lunches included the Annual Congregational Meeting, Pastor Appreciation, and gatherings with the Marshallese and Waimea Baptist Churches. Other meals for Father's Day, Mother's Day and Clean-Up Days were provided as needed.

Margarete Kagawa and Helen Hoeckmann-Percival set up and hosted the elaborate Tea Party and Cookie Exchange activity. It had a Persian theme.

Participants now enjoy two game sessions per week. In addition to Dominoes, Mahjong was added.

Mahalo to all who donated snacks for Aloha Time and Game Night. Mahea Morsey generously supplied coffee throughout the year.

Respectfully submitted:
Kathy Uyeda and Shelly Pascua.

Stewardship

The Stewardship Committee continues to attend the monthly church council meetings to find ways to collaborate with all aspects of the church, and particularly our Missions Committee. Stewardship is the giving our monetary gifts and sharing of our gifts of time and talent. These gifts support our church's mission. Stewardship and our member's generosity support the education and faith formation ministry of our congregation. It maintains our beautiful, historic church.

In December, a letter was sent to the congregants providing an update on ministry and activities happening within our church and our community outreach. This letter also gave an update on the church's financial status, providing members their year-to-date offering. The letter was well received with appreciation expressed for the church's ministry and an outpouring of gifts. We thank everyone for their support.

Should you have suggestions on ways to grow our stewardship outreach, please contact the Stewardship Chairman or Pastor Olaf. Thank you for the privilege to serve these past several years; I look forward to electing a new Stewardship Committee Chair at our Annual Meeting.

Thank you for your generosity
Respectfully submitted by Sue Carlson

WAIMEA UNITED CHURCH OF CHRIST

Annual Budget Review

Ordinary Income Expenses

2025 Budget 2025 Actual 2026 Budget(Proposed)

Income

Gain/Loss on Investments	\$4,800.00	\$9,400.25	\$10,000.00
Interest Earned	\$859.56	\$2,500.30	\$2,500.00
Loose Offering	\$7,800.00	\$9,035.35	\$10,000.00
Named Giving (Pledges)	\$82,920.00	\$71,888.59	\$75,000.00
Other Misc Income	\$0.00	\$41.00	\$0.00
Rental Houses	\$15,000.00	\$15,000.00	\$16,280.00 proposed \$50 monthly increase
<u>T-Mobile/Verizon Rent</u>	<u>\$47,223.24</u>	<u>\$47,223.24</u>	<u>\$47,223.00 x(2) rental</u>
Total Income	\$158,602.80	\$155,088.73	\$161,003.00
Gross Profit	\$158,602.80	\$155,088.73	\$161,003.00

Expense

Administration

4% General Excise Tax	\$1,400.00	\$2,626.96 -----	\$2,675.00
Office Supplies	\$2,100.00	\$2,539.97 -----	\$2,400.00
Other	\$420.00	\$363.93 -----	\$300.00
<u>Payroll Processing</u>	<u>\$600.00</u>	<u>\$664.89 -----</u>	<u>\$665.00</u>
Total Administration	\$4,520.00	\$6,195.75 -----	\$6,040.00

Buildings & Grounds

Cemetery Water	\$3,300.00	\$3,612.15	\$3,300.00
Insurance	\$28,787.00	\$34,352.00	\$36,708.00 * 3% increase parsonage
Rental Properties	\$3,180.00	\$818.73	\$1,000.00 *maintenance expense budget
Kekaha Rental 1	\$1,200.00	\$390.00	\$500.00 *maintenance expense budget
Kekaha Rental 2	\$1,200.00	\$449.21	\$500.00 *maintenance expense budget
<u>Waimea Rental\$</u>	<u>1,200.00</u>	<u>\$3,228.21</u>	<u>\$500.00 *maintenance expense budget</u>
Total Rental Properties	\$3,600.00	\$4,067.42	\$1,500.00
Sanctuary/Baird Hall	\$2,400.00	\$2,266.43	\$2,400.00 * maintenance expense budget
Vehicle Gas/Maintenance	\$2,160.00	\$3,214.77	\$3,600.00
Total Buildings & Grounds	\$43,427.00	\$48,331.50	\$48,508.00

WAIMEA UNITED CHURCH OF CHRIST

Annual Budget Review

Ordinary Income Expenses

	2025 Budget	2025 Actual	
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Ministries

Deacons	\$1,200.00	\$685.81	\$2,000.00 *Guest Speaker Honoraria
Education	\$1,800.00	\$160.25	\$300.00
Evangelism	\$2,040.00	\$1,279.54	\$1,300.00
Fellowship	\$2,040.00	\$773.02	\$1,200.00
Leadership Development	\$1,440.00	\$215.00	\$250.00
Missions			
Youth Missions	\$2,040.00	\$1,314.30	\$1,200.00 Bible Clubs, Spring Camp
<u>Missions - Other</u>	<u>\$3,100.00</u>	<u>\$1,200.00</u>	<u>\$5,350.00 (1-see below)</u>
Total Missions	\$5,140.00	\$2,514.30	\$6,550.00
Music & Worship			
Music & Worship - Cleaning	\$3,900.00	\$3,750.00	\$3,900.00 *\$75 x 52 weeks
<u>Music & Worship - Other</u>	<u>\$1,200.00</u>	<u>\$569.24</u>	<u>\$700.00</u>
Total Music & Worship	\$5,100.00	\$4,319.24	\$4,600.00
<u>OCWM - Conf Contribution</u>	<u>\$2,040.00</u>	<u>\$459.00</u>	<u>\$500.00 HCUCC & KAUCC dues</u>
Total Ministries	\$20,800.00	\$10,406.16	\$16,700.00

Salary & Benefits

Disability Insurance	\$1,005.50	\$150.00	\$150.00
Organist	\$13,850.00	\$13,500.00	\$13,000.00 *\$250 x 52 Weeks
Pastor			
Pastor Health Ins	\$13,207.92	\$12,225.60	\$14,012.00
Pastor Pension	\$9,480.00	\$10,270.00	\$9,480.00
<u>Pastor Salary</u>	<u>\$45,213.00</u>	<u>\$45,213.00</u>	<u>\$45,213.00</u>
Total Pastor	\$67,900.92	\$67,708.60	\$68,705.00
<u>Payroll Taxes</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Total Salary & Benefits	\$82,756.42	\$81,358.60	\$81,855.00

Utilities

Parsonage Utility	\$2,760.00	\$3,744.40	\$3,700.00
<u>Sanctuary & Baird Hall Utility</u>	<u>\$4,339.38</u>	<u>\$4,297.70</u>	<u>\$4,200.00</u>
Total Utilities	\$7,099.38	\$8,042.10	\$7,900.00

Total Expense	\$158,602.80	\$154,334.11	\$161,003.00
Net Ordinary Income/Loss	\$0.00	\$754.62	\$0.00

(1) Hale Opio, WKMA Kokua Fund, Waimea HS Boosters, Iwikuia, Kauai Prison Ministry

Waimea United Church of Christ 2010

Balance Sheet

As of December 31, 2025

ASSETS

Current Assets

Checking/Savings

(01) FHB Gen Fund Chkng #****57	83,308.01
(02) FHB Maximizer #****09	31,560.59
(04) FHB Cemetery CD #****84	7,427.35
(05) FHB General CD #****08	8,000.00
(06) HUCC Custodial Hawaiian	32,553.82
(07) HUCC Custodial Building	461.43
(08) HUCC Custodial Redress	70,865.35
(10) Putnam Cemetery	96,885.29
(13) Cornerstone CD	54,402.59
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Total Checking/Savings	385,464.43
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Total Current Assets	385,464.43
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Fixed Assets

Elepaio Rentals (Impr)	1,251,200.00
Faye Lot (Vac)	310,000.00
Huakai Youth Parsonage (Impr)	759,300.00
Parsonage (Impr)	566,600.00
Tsuchiya Properties (Impr)	768,900.00
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Total Fixed Assets	3,656,000.00
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TOTAL ASSETS **4,041,464.43**

Special Funds

Cemetery Fund	Balance 12/31/24	96,010.88
	Balance 12/31/25	116,130.33
Organ Fund	1,029.33 (no change)	

Slate of Nominees

(Terms end in bold face year)

Moderator—Jackie Matsumura (**2/1/2026-2028**)

Vice-Moderator—Vacant _____ (**2/1/2026-2028**)

Treasurer—Margarete Kagawa (**2/1/2026-1/30/2028**)

Recording Secretary—Helen Hoeckmann-Percival (**2/1/2026-2028**)

Board of Finance

Assistant Treasurer—Marlene Matutino (**2/1/2026-2028**)

Stewardship—_____ (**2/1/2026-2028**)

Cemetery _____ (**2/1/2026-2028**)

Buildings and Grounds—Kevun Christian (**2/1/2026-2028**)

At-Large—Susie Somers (**2/1/2026-2028**)

At Large—Diane Foulks (**2/1/2026-2028**)

Music & Worship—_____ (**2/1/2026-2027**)

Mission—Phoebe Liu-Eng (**2/1/2026-1/30/2027**)

Personnel _____ (**2/1/2026-2027**)

Fellowship—Kathy Uyeda & Shelly Pascua (**2/1/2026-2027**)

Christian Education _____ (**2/1/2026-2027**)

Deacons—Three deacons are elected each year for a term of three years. There are nine deacons altogether. We are only electing deacons whose terms will exp 2028 or for the vacancy in class of 2026. Others are listed to keep a clear record of deacons. Deacons meet and select their own leader.

Kimberly Hoeckmann-Percival (**2029**)

Kevin Christian (**2029**)

Jared Morsey (**2029**)

Mary Hayes (**2027**)

Rob Carlson (**2027**)

Joy Whitehill (**2027**)

David Somers (**2028**)

Jackie Matsumura (**2028**)

Marsha Kiest (**2028**)